

GROW

PERFORM

and possible impairments?

SECURE

Pandemic Risk Readiness Checklist

This tool was developed based on a reading of guidance provided by the CDC and other government agencies and from feedback provided by community bankers. This checklist is not intended to be comprehensive; rather, it should be used as a starting point and tailored to each bank's unique situation.

 Cleaning Processes □ Are dispensers of hand sanitizers readily available for employees and customers? □ Is there disinfectant soap for frequent hand washing? □ Has an alternative to shaking hands been adopted? □ Create an inventory of areas that need frequent cleaning and implement processes to address (e.g., wipe with disinfectant wipes), including but not limited to: All office locations ATMs Drive-thru tube systems and canisters Night-drop doors Office equipment, filing cabinets, company vehicles, etc 	 ☐ How can you improve customer service through the drive-thru lanes or over the Internet? ☐ Are call centers adequately staffed? ☐ How can you manage in-house appointments for loans or other business to be sure your customers are safely and expeditiously taken care of?
	Asset Quality and Loan Concentration Has an assessment been made of the concentration of restaurant and/or hotel loans? Have you considered reinstating regular outside loan reviews? Is the asset/liability management program on top of exposures from very low interest rates, liquidity stress and market risks? Do you now have return-free risk assets that are a drag on interest income? Have you tested your ability to draw on the Federal Reserve's discount window? Have you increased monitoring of borrower draws on lines of credit? Have you considered reorganizing your investment portfolio? Have you taken a careful look at your strategic business plan with a special review of the section on your capital and liquidity plans? Are you keeping your board of directors apprised of the steps you have been taking? Even though the FDIC has issued guidance on COVID-19 delinquencies, have you discussed the issues with your outside auditors to be certain your actions do not create
Work Processes ☐ How are operational risks (such as data privacy) being managed to adjust for remote working situations? ☐ Are there clear procedures governing travel restrictions? ☐ Do you have procedures ready if your company has an employee or contractor who tests positive? ☐ Have you addressed how to identify and handle employees who should not be coming to work? ☐ Do you know how or where to refer employees for testing? It's more complicated than you think.	
Operational Processes ☐ How are overdrafts being monitored and addressed? ☐ How are returned items, processing rejects and Reg E disputes being monitored and addressed? ☐ If the bank is publicly owned, have you considered expanded disclosures related to COVID-19 impacts	

a TDR which could then affect your ability to pledge

loans to the FHLB and adversely affect liquidity?



Policy Readiness

☐ Are credit risk policies sufficient for a possible (and likely) decline in credit quality over the coming weeks and months?

☐ Are collection procedures ready?

☐ Are you familiar with your regulators' requirements about keeping them informed of branch closures or shortened hours?

Additional Risk Assessment

☐ What reputational risks are emerging and need to be managed?

☐ How are you communicating with customers and the community?

☐ How is the ability to manage compliance risks being affected?

☐ Will your financial institution be providing payment holidays or deferrals and are you prepared to do so in a way to meet compliance requirements and expectations?

☐ What new attacks are hackers launching under the guise of the Coronavirus or COVID-19?

☐ Are you tracking new scams and frauds, especially involving elder abuse?

☐ What new legal risks and exposures are present?

☐ Are there *force majeure* provisions in third-party provider contracts that may be activated and need discussion with legal counsel?

☐ How will you conduct any required stockholder or member meetings if state laws and/or bylaws do not permit virtual meetings?

☐ How will you handle board meetings?



Our financial institutions are meant to be sources of strength in a crisis and we have work to do to help employees and customers and to aid the economy's recovery.

Be calm, be prepared and be ready for the challenge.

Randy Dennis, DD&F President

We would welcome any additions to this checklist that you may have identified in your financial institution. Please email any additions or insight you have to Randy Dennis at rdennis@ddfconsulting.com.